Hire Smarter and Personalize Onboarding for Improved Nurse Retention

Improve nurse efficiency and effectiveness with personalized learning, comprehensive library sets, specialty-specific training, and leadership development.

The Challenge

High turnover and associated costs contribute to a growing problem within healthcare systems, creating inefficiencies and straining already limited resources. A strategic priority is to hire top performers, while simultaneously improving onboarding effectiveness.

Reducing Nursing Turnover

Healthcare systems need strategic solutions to support nursing staff and improve nurse engagement and retention.

55% report COVID burnout1.

Addressing Diversity & Unconscious Bias

Healthcare systems must overcome unconscious bias and deliver equitable care by addressing workforce education needs to better care for more diverse populations.

Racial Inequity

For Black communities in the U.S., mortality from COVID-19 was 3.8x that of their white counterparts3.

Re-Thinking Engagement to Suit Learning Styles

Organizations must offer solutions that incorporate adult learning theory to improve engagement and knowledge retention.

1.1 million additional nurses needed by 20252.

Prioritizing Value-Based Care

Aligning to value-based care delivery is gaining priority in hospital systems.

190

waivers and modification for CMS are resulting in a move toward a value-based care model4.

Relias

relias.com
At Relias, we work with you to understand your organization's specific priorities to help tailor personalized solutions and drive the outcomes you seek.

Recruit qualified healthcare talent quickly and easily.

Improve competency and care quality for better patient outcomes.

Reduce risk and efficiently achieve compliance.

Deliver expert learning that drives employee satisfaction and retention.

A Reliable Partnership
Our comprehensive set of solutions span the entire clinician lifecycle.

Staff

**HIRE SMARTER. GAIN CANDIDATE INSIGHTS.**

Gain powerful insights into your candidates through our pre-hire assessments — helping you better understand interests, skills, and competencies of healthcare professionals.

Onboard

**ASSESS COMPETENCY WITH PERSONALIZED TRAINING PATHS.**

Understand your clinicians’ strengths and knowledge gaps through our assessments and skills gap analysis. Focus on areas needing further development with personalized training paths.

Develop

**ADVANCE PROFESSIONAL DEVELOPMENT. DELIVER COMPREHENSIVE LIBRARIES.**

Deliver individualized course content and improve skills through comprehensive library sets.

Pursue institutional excellence and quality through certification preparation courses.

Deliver equitable care through Diversity, Equity, and Inclusion courses.

Grow

**BUILD PROFESSIONAL & SPECIALTY EXPERTISE.**

Provide professional development and leadership training to aspiring staff.

Accelerate career paths within specific specialties with training in wound care, obstetrics, emergency department and more.
Why Relias?

Relias provides resources that fit the priorities of your specific organization across all your settings and service lines.

Quality + Accredited Content

- ~3,000 acute courses
- 1,700+ certified or accredited courses

Multiple Modalities and Engaging Formats

Leverage adult learning theory best practices

Cater to different learner styles:

+ Case studies
+ Simulations
+ Webinars
+ Blended learning
+ Microlearning
+ Pro on the Go

Streamlined Administration

Real-time dashboards
Auto-enrollments
Training plans
Comprehensive monitoring

Modular and Easy-to-Scale

User-friendly
Plug-and-play approach

Proven Expertise

150+ clinicians to create content
150+ partnerships with leading industry bodies
Data from thousands of customers

Service Lines Covered

+ Acute and progressive care
+ Emergency department
+ Obstetrics
+ Critically ill patient

Awards

References